WorkFirst Career Scope Process Flow

DSHS

Referral to Career *Scope* using the NEW 'work ready' criteria

Phase I – Orientation & Assessment *(Up to 1 week)*

Step A.
Complete an initial quick work readiness screening. If appropriate, the participant would continue to Step B. If not appropriate, the participant would be referred back to DSHS with a recommendation for more appropriate activities.

Step B. Only appropriate participants will continue in Career *Scope.*
Receive a WorkSource/Career *Scope* Orientation and complete additional 'strengths based' employment assessments, including interpretation of results.

Phase II - Asset Development *(Up to 2 weeks)*
Leverages all WorkSource resources

Employment Readiness activities & workshops
Customized Employment Portfolio Development
Employment packaging

Phase III - Track A. - Coach Assisted Work Search
Monthly coaching sessions & support services

For participants who are fully capable of conducting an independent work search and require minimal support.

Goal: Stable employment with potential growth

Phase III - Track B. - Coach Supported Work Search
Twice monthly coaching sessions & support services

For participants who are able to self-manage work search activities & participate consistently with moderate support.

Goal: Stable employment with potential growth

Phase III - Track C. - Coach Supervised Work Search
Weekly coaching sessions & support services

For participants who require intensive coaching and support to conduct a successful work search.

Goal: Stable employment with potential growth

Employment

Phase IV - Workers & Careers *(Up to 1 year)*

Ongoing career development and skill progression connections,
Including skill gains & work experience

Goal: Staying employed and increase skills and wages overtime